

# CONNECTION

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## In this Issue

Executive Director's Report – Page 3

Wanda Thomas Bernard – Human Rights Commission Award Winner – Page 4

Private Practice Committee Update – Page 5

Award Winners – Pages 7 & 8

Annual General Meeting Highlights – Page 9

Social Work Pioneers - Dr. Calvin W. Ruck and Dr. Lawrence T. Hancock – Page 12

## PRESIDENT'S LETTER

Dear Members:

I am feeling very honored to serve as President of NSASW again. Although it is a daunting task these days, it is also an exciting challenge and an opportunity to meet more of you and learn of your work, your interests and concerns. I want to thank those members, who were able to attend the annual meeting, for their vote of confidence.

I would also like to thank Kathy MacGuire for her time, dedication and hard work as our outgoing President. Kathy had to travel from Sydney to Halifax frequently, and became very skilled at chairing committee meetings via teleconference from her office. She will continue to serve this year as Past President. We appreciate the understanding and support of her employer, the Cape Breton Regional Health Authority, in allowing her the time away from her work so that she could serve as President.

I would also like to thank Jill Ceccolini for her contribution to the leadership of the Association. Jill served two years as Vice President, two years as President and two years as Past President. That is a significant amount of time during a busy working life. We appreciate the support of her employer, DND Formation Health Services, as well. We wish Jill well as she leaves us and hope she will remain involved in some way.

My first assignment as President was to represent Nova Scotia at the national meeting of the Presidents of all the provincial social work associations, the annual meeting of the Canadian Association of Social Workers and the National Social Work Convention held in Saskatoon at the beginning of June.

I wish everyone could have been there. Large national events which give one the opportunity to meet and hear social workers from all over Canada are very exciting and uplifting. Social Work is a profession well worth celebrating.

Nova Scotia will be hosting the 2006 National Social Work Convention. We invite you to become involved in planning, organizing and presenting the event. The Saskatchewan Association members did a superb job. Those involved in planning believed that the experience served to strengthen their association. So folks, join the committees and the adventure. All of you are doing very interesting and challenging work, we hope some of you will respond when there is a call for papers.

The Canadian Association of Social Workers is doing some excellent work on our behalf. I invite you to go to their website to read the articles that are there. If you need the member password, it is usually available in the newsletter or you can obtain it from the NSASW office.

I would like to let everyone know that our Executive Director, Harold Beals, will be retiring and leaving his position at the end of May 2005. Harold has given our association very valuable leadership for many years. His quiet manner, unlimited patience and knowledge of the issues facing social work in Nova Scotia and Canada have given us a respected place on the Canadian scene. We are very grateful he has been with us. Although he will be retired, he has volunteered to assist us through the 2006 National Convention. I will be talking about his retirement more as May approaches. (continued on page 5)

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EXECUTIVE

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**Vice President:** Denise MacDonald-Billard  
**Treasurer:** Barry McClatchey  
**Secretary:** Anne Vaughan  
**Past President:** Kathy MacGuire

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Wendy Keen

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**Private Practice:** Denise Perron and  
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REGIONAL REPRESENTATIVES:

**Cape Breton:** Douglas Thorn  
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**Registrar:** Joyce Halpern 429-7298  
**Adm.Assist:** Suzanne Desjardins 429-7298

**Advance Notice**

**2<sup>nd</sup> Maritime Family Therapy Conference  
June 7-10, 2005.**

The School of Social Work, Dalhousie University, in partnership with the Brief Therapy Training Center International (Toronto, Ontario) is collaborating to provide a conference entitled: "Catching the Winds of Change: Inspiring Healing Conversations and Hopeful Stories with Individuals, Families and Communities. ( See call for papers on page 13)

## EXECUTIVE DIRECTOR'S REPORT

### Our Social Work Mandate

The legislation that governs the profession in Nova Scotia is the Social Workers Act (Chapter 12, SNS, 1993). It was implemented ten years ago (1994) and outlines three core objectives for the Association [section 5(1) SWA]:

- (a) **regulate** the practice of social work and govern the profession in accordance with the Act; ( by appointing a Board of Examiners)
- (b) **improve** and increase the knowledge, efficiency, and ability of its members; and ( by professional development)
- (c) **ensure** that the public at all times receives the services of proficient and competent social workers of high ethical standards.

Implementation of the legislation over the past ten years has identified opportunities for the profession in Nova Scotia as well as problems. The difficulties seem to be associated with self-regulation and the obligation to protect the public while, at the same time, providing support to the membership and addressing the professional and social responsibilities facing social work in our province.

It should be noted that the structure of the NSASW is unique in Canada. We have an organization that includes the professional and the regulatory functions within one body. This includes several firsts such as: a legislated separation of regulatory and professional functions; protection of the title "social worker" as well as protection of the practice of social work; a candidacy program of supervised practice in the workplace for new applicants; a legal definition of social work practice; and one professional organization with one membership fee.

Regulation of the profession has contributed to a rapid increase in both membership and the costs to serve the membership. Membership has increased 135% over the past ten year period and has now stabilized at about 4% per year. The Association's overall expenses have increased 146% and the core regulatory expenses of the Board of Examiners have increased 184% since 1994. The history of these

increases in the face of the absence of increased revenue produced deficits beginning in 2000 which have continued annually until this year when the membership approved an increase in membership fees at the 2004 AGM.

The job of regulating the profession is being carried out competently through the NSASW Board of Examiners. The public is becoming aware that the Association is the appropriate body to launch complaints of incompetence, malpractice, and breaches of the Code of Ethics. The Registrar is an employee of the Association and is provided to the Board to carry out the requirements under the Social Workers Act. A time consuming function of the Registrar is the investigation of complaints against members of the Association. In addition to other functions, the Registrar spends about 50% of her time on the complaints caseload which averages about 16 cases carried over from month to month. Ironically, members may not be aware that they can be investigated until they are faced with a complaint that has been made against them. Not all complaints fall under the jurisdiction of the Act, however, once made the complaint must be processed to determine if the complaint is a valid one or not. This process can be lengthy and emotionally difficult for the member as well as the complainant. As a member service, the Association has prepared a guide for members who are faced with a complaint to assist them in understanding the process and what their options are.

Regulation can also assist members to practice competently by keeping the membership informed about areas of practice where they need to pay special attention to maintain their competence. This addresses another major objective of the Association, which is to enable its members to **improve and increase their knowledge and ability**. The Association has a responsibility to make professional development opportunities available for members to continue their education and improve their skill. Over the last six (6) years, the Association has organized and funded 12 major Conferences and funded 24 Regional Workshops throughout most of the 8 regions of the Association.

Regulation can be useful to inform members about the areas where complaints have shown where members have breached the Code of Ethics. Members need to practice ethically and so need to be familiar with their **Code of Ethics** and

knowledgeable about its application. This requires the Association to provide educational opportunities for members on the application of the Code and the Standards of Practice.

A significant aspect of a social worker's ethical responsibility for social change is the promotion of social justice issues in the workplace and the general community (chapter 10, Code). The Association, on behalf of its members, attempts to launch a continuous analysis of social policy and to inform members and the public of any injustice or unfairness. Over the years this has included editorials, press releases, press conferences, letters to politicians, and the use of CONNECTION to inform members on social policy issues.

The bi-annual CASW National Social Work Conference was held in Saskatoon SK this year and it became quite evident that social work is the key profession that is concerned with social justice in our country. No other profession has this as their mandate. This message was given clearly to over 450 participants at the Conference by the keynote speakers who included Stephen Lewis, Canada's special envoy on AIDS in Africa. His address was titled: "International Primary Health: A Wounded Concept Without Social Workers". It was obvious through his address that the highly respected Mr. Lewis believes social workers have a unique place in promoting social justice in Canada and the world.

To address these goals, the Association needs to have the involvement of volunteers, supported by competent staff, adequate resources, and appropriate facilities to carry out its legislated and professional obligations to meet the challenges to the profession, now and in the future. If the Association is to remain relevant, it needs the resources to adequately represent social work so that the profession can exercise its professional responsibility in our province as well as nationally. The concerns for the profession relate to the changes occurring in society and reflect increased **community-based employment** in social services, **more health sector employment** such as home care and community based structures for the elderly; increased demand for **accountability** from governments, employers, and clients; recognition of **stressors in the workplace**; and **decreasing support** by the public for the work social workers do and those they serve.

Social workers need comprehensive preparation through relevant **academic education** and continuing **professional development** to respond to

the diverse requirements of practice. They need to build and communicate a stronger **professional identity** so that the public can clearly recognize the expertise that social workers have to offer them. The profession needs to **attract and retain** competent individuals who can use the skills, knowledge, and experience of social work to counsel and advocate on behalf of individuals, families, and communities.

To address these issues and advocate for more compassionate social policies, the Association will need adequate human and financial resources to be effective. I believe members want their Association to provide the effective leadership that is required for the profession to evolve and continually advocate for social change.

Harold Beals, RSW  
Executive Director

### **CONGRATULATIONS TO WANDA THOMAS BERNARD!**

We wish to congratulate Professor Wanda Thomas Bernard, Director of the Maritime School of Social Work, who won a 2004 Nova Scotia Human Rights Commission Human Rights Award. On March 21, the provincial human rights body recognized "her creative means of advancing and protecting human rights and working to eliminate systemic racism in our communities."

This award honored Professor Thomas Bernard's years of anti-racism activism and scholarship. It also recognized her and her supporting group of undergraduate students for creating "Stop, Look and Listen," a multimedia presentation on the media's representation of people of African descent. "Stop, Look and Listen" has been shown to enthusiastic audiences regionally, nationally and internationally.

A Dalhousie graduate, Professor Thomas Bernard started teaching at the Maritime School of Social Work in 1990. She is the first African Canadian, and only the second woman, to be named Director of the School. A former psychiatric social worker and family therapist, Professor Thomas Bernard is internationally recognized for her research, especially on black masculinity and race representation. Right now, she is team leader of a national \$1.25 million research project studying the impact of racism and violence on health and well-being. Congratulations!

**(PRESIDENT'S LETTER CONTINUED)**

The Nova Scotia Association of Social Workers' Executive, Council and committees have a very busy year ahead. We will need more committee members and volunteers to get the work done. I urge you to call the office to offer your services. You will meet new people, learn new things, and enjoy yourself.

Harold and I are hoping to visit the regions during 2005 to share information and to hear your interests, accomplishments and concerns. I look forward to seeing you. Here's to a productive, successful and joyful year.

Sincerely

Jean Bremner, RSW  
President

**NSASW PRIVATE PRACTICE COMMITTEE  
ACTIVITIES**

As of the beginning of November, the Private Practice Committee has held two very successful meetings. Working with the CASW's initiatives, the committee has been looking at how to encourage more insurance companies to cover private social work practitioners.

Even Sunlife, our own carrier, did not include social workers in their planned coverage. The good news is that they have now decided to cover private social work practitioners, and hopefully, other carriers will follow suit. The social work exemption for the GST is now tabled in the legislature and is awaiting final passage. Whether or not to begin or continue to charge GST is up to each individual at this point, although it is recommended not to register if you are not already registered.

We are also planning to create a website for private practice social workers in Nova Scotia as a part of an ongoing initiative by the Ontario Association. There would be a nominal fee to list your services, but this would provide a valuable service for clients to access a roster of social workers with different specialties. We are a very diverse group.

We have had ongoing discussions about continuing education for social workers in private practice, whether these should be part of each meeting or during separate working sessions. After last year's successful luncheon, we are planning another for all social workers in private practice.

We warmly welcome new and returning members. Meetings are the third Friday of the month from 2:30 to 4pm. Please join us. Debbie Kaetz and Denise Perron, Co-chairs, Private Practice Committee.

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**The Board of Examiners would like to acknowledge the following for their contribution as Candidacy Supervisors. The role of Candidacy Supervisor is highly valued. Candidacy Supervisors are an important link in the model for continuing education within the membership of the NSASW.**

**CAPE BRETON**

Joyce Aylward	Lynn Billard
Mirelle Bourgeois	Georgette Burke
Charles Coleman	Don Gloade
James Gouthro	Michael Lawrence
Sandra Irving	Nancy MacIsaac
Dawn MacKeigan	Mairi MacLean
Colleen MacPherson	Margaret Marsman
Stewart Matheson	Kevin McGrath
Marie Meagher	Florence Milley
Barry Moore	Paula Nishi
Ken O'Neil	Michelle Popovich
Kim Popwell	Carolyn Toomey
Joan Whitney	

**HALIFAX**

Andrea Boyce	Mona Bordage
Kimberly Brennan	Cynthia Brideau
Trevor Briggs	Marion Brown
Margaret Bruthier	Margot Clarke-Smith
Janet Cochran	Gayle Cromwell
Beverly Deal	Marika Dobos-Lathem
Patrick Doyle	Penny Durnford
Nicholas Field	Mary Anne Fraser
Kelly Gallagher	Carolyn Guy
Lynn Jones	Johneen Kelly
Brenda Lanigan	Keith Lawlor
Anne LeBlanc	Dawn LeBlanc
Beverly MacDonald	Judy MacDonald
Wanda McDonald	Kevin John MacDougall
Barrie MacFarlane	Yvonne Manzer
Jennifer Moore	Barry McClatchey
Jean McClelland	Andre McConnell
Patricia Mugridge	Paula Murrin
Margaret Nash-Butt	Sharon O'Connor
Paula O'Hara	Brian Oram
Anne Price	Helen Pitcher
Debra Rodgers	Brenda Romans
Corinne Sampson	Susan Shaddick

(continued on page 6)

**NOMINATIONS ARE OPEN FOR THE NSASW AWARDS FOR 2005**

**THE FREDA VICKERY AWARD**

The Freda Vickery Award is given every second year to a member of the Nova Scotia Association of Social Workers, who has been a member for at least two consecutive years, and who fulfills the following Award criteria:

*A member of NSASW who upholds the ethical standards and values of social work, who has displayed imagination and creativity in his/her professional work, and who has given his/her professional skills to the community at large.*

**RON STRATFORD MEMORIAL AWARD**

In memory of Ron Stratford, a dedicated social worker committed to a holistic perspective emphasizing prevention and community development. Awarded annually to a resident of Nova Scotia who:

*through volunteer efforts makes a significant contribution to a preventive or community-based social service program, or is involved in research surrounding a preventive or community-based social service program, or makes an outstanding contribution to establishing and/or sustaining a self-help group, or functions as a consistent and strong advocate for expanded preventive or community-based social service program.*

**DAVID WILLIAM CONNORS MEMORIAL AWARD**

The David William Connors Award, in memory of David's gentle manner and care for others, is presented annually to a front line social worker who has shown the following attributes:

*has demonstrated a desire to go beyond the call of duty to meet clients' needs; has shown respect, caring, empathy and dignity in all aspects of his/her work; has displayed through direct practice a basic belief in each human being's personal worth and ability; and has endeavored to bring about lasting change for those in hardship, particularly youth.*

Nominations for each of the above awards must be accompanied by:

- Name, address, phone number and current position of nominee.
- A letter of support from the nominator.
- A second letter of support from an individual or group who has direct knowledge of the contribution of the nominee.

Nominations for these awards will be accepted until February 28<sup>th</sup>. Please send nominations to:

Harold Beals, RSW  
Executive Director  
NSASW  
1891 Brunswick Street, Suite 106  
Halifax, N.S. B3J 2G8  
E-mail:[harold.beals@nsasw.org](mailto:harold.beals@nsasw.org)

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**(Candidacy Supervisors Continued)**

**HALIFAX**

Linda R. Smith	Donna Stephenson
Geri Walsh	David Williams
Allison Wood	

**SOUTH SHORE**

Terri Chaytor	Murray Cheney
Tanya Grant	Linda Jensen
David MacLellan	

**ANNAPOLIS**

Mary Beth Floyd	John Mildon
Randi Robicheau	Madelaine Taylor

**FUNDY SHORE**

Rona Cameron	Tracy-Lynn Gerber
Amy Jacquard-Surrett	Melanie MacNaughton
Brian McDougall	

**TRURO**

Debra Kyle	Lisa Richardson
Shane Richard	Elizabeth Shein

**CUMBERLAND**

Heather Laidlaw	Gaelene Parsons
Sandra Mason	Beverly Patey

(Continued on Page 10)

## **THE 2004 NSASW AWARD RECIPIENTS**



**FRANK SAMPSON**

The Nova Scotia Association of Social Workers is pleased to recognize the contribution that Frank has made to the Board of Examiners and the social work profession in Nova Scotia. Frank has enjoyed a distinguished career in social work including clinical work in mental health, residential care and education. Frank has also served administratively in Family Services and the Children's Aid Society of Cape Breton. He has served as a skillful practitioner and respected mentor during his career and membership on the NSASW Board of Examiners. Many thanks for the service you have provided as a member of the Discipline Committee and as Chair of the Board.



(Left to Right) Jean Bremner presents Pat Russell The David William Connors Memorial Award.

Pat Russell worked in Amherst for many years with the Family and Children's Services agency as an adoption worker and Family Therapist. During these years, Pat worked counseling children, couples, adult survivors of sexual abuse and her own co-workers. Pat is now in private practice contracted with Cumberland Mental Health. Pat's practice exemplifies the qualities of the David William Connors Memorial Award with her gentle manner and genuine caring, consistently going beyond the call of duty for her clients. Pat practices with respect, empathy and patience, acknowledging each person's worth and abilities. Congratulations!



**Veronica Marsman – CASW Distinguished Service Award Winner – 2004**

Veronica Marsman has worked for several years both with the elderly and with children. Veronica has worked with the Department of Community Services on behalf of children in many capacities including Child Protection, Adoption, Coordinator of Children in Care and currently, as District Manager. In addition to her role with Community Services, Veronica teaches a course on Child Welfare at MSSW and is a valuable volunteer on many boards. Veronica acts as Treasurer for the CASW, Vice President of Big Brothers, Big Sisters of greater Halifax, NSASW and the Association of Black Social Workers. Veronica's commitment to volunteerism is invaluable. She remains one of the ABSW's core members whose commitment is evident in the sacrifice she has made for the ABSW.



(Left to Right) Outgoing President Kathy MacGuire presents Frank Allen with the David William Connors Memorial Award.

Frank is a well respected social worker currently providing direct care to clients who experience chronic mental illness. Frank consistently demonstrates respect, caring, empathy and dignity, encouraging his clients to speak for themselves. Frank is an effective advocate who consistently goes beyond the call of duty on behalf of his clients. Prior to working in mental health, Frank worked for over ten years in the hospital setting where he was known for his kind and gentle manner. Frank is a well respected professional and a valued member of his community where he has volunteered countless hours to his local parish. Frank is involved with the Schizophrenia Society, the Canadian Mental Health Association and the Nova Scotia Social Workers Association. Congratulations Frank!



(Left to Right) Debbie Smith received the Ron Stratford Memorial Award by Outgoing President Kathy MacGuire

Debbie Smith has spent the past ten years as coordinator of the Health Canada initiative Community Action Program for Children (CAPC) for Lunenburg County. Her commitment to children extends to her personal life where she has been a foster parent for more than 70 foster children. Debbie is one of the founding members of the NS Federation of Foster Parents and has had extensive involvement in community development activities and has coordinated a poverty initiative that looks at food costs compared to funding by social assistance. Debbie has acted as a facilitator at the Healthy Beginnings Initiative exploring a range of services for young children and their families. Debbie is said to practice “from a place deeply rooted in fairness” and that she “truly understands the relationship between personal empowerment and social action”. We applaud Debbie for the great work she has done in her community!

**EDITORIAL POLICY AND STYLE GUIDE  
FOR CONNECTION**

“CONNECTION” is published by the Nova Scotia Association of Social Workers. Submissions from members are welcome. *The Editor encourages readers to submit letters to the editor, stories, pictures, artwork, announcements, thoughts and ideas.*

The Editorial Committee reserves the right to reject any article as well as to edit submitted material. Publication does not imply endorsement by the Association. The views expressed in the printed material represent the views of contributors and does not necessarily represent the views or the policies of the Association.

**Advertising Rates:** \$100 quarter page; \$175 half page; \$250 for a full page

**Information Section:** An information section is available for members and others to make brief announcements, which in the Editorial Committee’s opinion, would be of interest to the membership.

**Circulation:** “CONNECTION” is distributed as a service to each member of NSASW. Single complimentary copies may be made available to individuals and organizations upon request. Quantities can be made available for a cost upon request. Orders for quantities must be placed one month in advance of publication.

**Cooperative Mail-outs:** Requests from other organizations to place brochures or other informational material in “CONNECTION” mail-outs will be subject to the following conditions:  
A)The information, in the opinion of the Editorial Committee, must be of value and interest to the general membership.  
B)Reciprocal arrangements may be considered between NSASW and other professional organizations without the payment of fees to each other.  
C)If there is no reciprocal arrangement between NSASW and another organization, then a fee of \$50.00 shall be charged for including another organization’s information in a “CONNECTION” mail-out.

Please submit all material in **electronic format** (Word or WordPerfect) to Wendy Wierstra, Editor, by email to [wwierstra@gmail.com](mailto:wwierstra@gmail.com) or on a computer disk to the NSASW office.

**HIGHLIGHTS OF THE 41<sup>ST</sup> ANNUAL  
GENERAL MEETING**

**Wandlyn Inn, Coldbrook, NS  
May 7, 2004**

**1. 2003 Audited Financial Statements** - According to an independent auditor, Grant Thornton, revenues were down from 2002 by \$12,409. This was due primarily to the limitation on professional development activities. The Professional Development Committee did not plan a large conference in Halifax as in previous years which normally provided substantial revenue. Expenditures were less in 2003 over 2002 by \$9,919 due to the cost cutting implemented by the Council on such items as Committees, professional development and limiting the number of Council meetings. The Association experienced a deficit of \$24,369 for 2003.

Since revenue is directly related to membership fees, deficits have been experienced by the Association due to no increase in fees since 1996. During the first ten years of its existence, the Association experienced rapid growth due to the regulation of the practice of social work in 1994. Since the year 2000, It has become increasingly difficult for the Association to carry out the regulatory and professional responsibilities delegated to it by the Nova Scotia Legislature under the Social Workers Act.

**2. Membership Fees** - The members attending the 2004 AGM approved a \$50 increase in the annual membership fee. This will bring the annual fee for practising social workers and social worker candidates to \$313 per year and the non-practising fee to \$156.50 per year. The fee increases became effective on the date they were passed by a two thirds majority of the voting membership, on May 7, 2004. The increase in fees is effective immediately on new members but will be noticed by most members on the membership renewal forms that will be sent out to the membership in December.

The membership fees are the only source of revenue that the Association has available to operate the regulatory and professional functions for the profession in this province. For example, the regulatory function is expensive but must be carried out according to the provisions of the Social Workers Act and, for the most part, costs cannot be controlled. As complaints are made by the public

(AGM Highlights Continued)

against social workers, they must be investigated and dealt with in a timely manner. There is no way to control the timing or the number of complaints made by the public.

As well, the profession has a responsibility to its members to promote social justice, provide professional development opportunities, provide a code of conduct and standards of practice to guide ethical practice, and provide benefits to its membership.

**3. Proxy Voting** - During the year, the validity of proxy voting under the By-laws was questioned. By-law, 18(4) and 18(5), provides for the ability of the membership to vote by mail-in ballot on amendments to Association By-laws at any meeting of the membership. The Council asked for a legal opinion which confirmed that after a careful reading of the Social Workers Act, sections 18(4) and (5) of the By-laws are not valid and therefore have no force and effect.

Section 11(2) of the Act contains wording which requires that in order for By-laws to be passed by the membership, they must be passed by members of the Association who are present at the meeting.

Section 11(2) of the Social Workers Act states:

“The By-laws made pursuant to subsection (1) shall be made by resolution of the members of the Association present at the meeting of the Association of which notice of the intention to make the By-laws has been given”.

The key words here are, “members of the Association present at the meeting”.

The Council has accepted the legal opinion on this matter and has adopted the conclusion that section 18(4) and (5) of the Association’s By-laws are invalid. As a result, Council could not offer proxy voting at the 2004 AGM or at any future AGM’s unless the legislation is amended. Therefore, members must attend the AGM in order to exercise their vote on all resolutions affecting By-laws that are placed before the meeting.

**4. 2005 Budget** - The 2005 budget was presented to the membership by the Treasurer, Barry McClatchey and approved. In order to balance the budget, it contained serious cutbacks to the operation of the Board of Examiners, Council,

Committees and the Administration.

As well, the Treasurer also presented the expenditures that were required to operate the Association effectively under the legislation so that members could understand the need for more revenue. As a result of the membership deciding to increase the membership fee for 2005, the Council was in a position to revise the 2005 budget to incorporate the increase in revenue which was done at the September Council meeting.

**5. Resolutions from the floor** - Several resolutions were presented and approved by the members attending the AGM. A resolution was put forth asking the Council to consider scheduling the AGM so that more members would be able to attend. Another resolution to explore the possibility of establishing a sliding membership fee scale for members. A motion was made to look at creative ways to broaden the democratic process for decision-making in the Association such as analysing the legalities of: a phone in ballot; teleconferencing; video conferencing; regional voting, etc.

**(Candidacy Supervisors continued)**

NORTH SHORE

Harvey Bate	Anne Blanford
Jo Anne Gilles Morell	Donna Deveaux-MacLeod
Sharon Harris	Gary Neufeld
Duane McInnis	Geraldine A. MacDonald
Deborah Patterson	Karen Taylor

## **BOARD OF EXAMINERS APPROVALS**

Congratulations to the following **Registered Social Workers:**

Elsbeth MacKay-Lawrence Michael Lawrence Tanya Richards-Habib Hillary Collins-Goulding Bernadette Confiant Erin Smith D. Wade Johnson Gina Crane-Wilson Christina Hymers Stephanie Joy Manuel Bruce Cleveland David MacKeigan Wendy Campbell Cheryl Verner Stephen Young Donna Mikkelsen Joanna Dunphy	Brenda Saunders Kathleen MacKay Jacqueline Whitney Margaret Nash-Butt Carolyn Jones Gary MacDonald Judith Miller Gregory Brown Lauren Brady-MacAulay Lana MacLean Kristen Cockerill Trilby Leach Jennifer MacNeil Johnette Carli Frank Bettens Joann Turner Tracy Landry	Kimberly Wells Brian Brady-MacAulay Cary Goldman Gwendolyn Watts Angela Penny John Allen Saunders Shelley Hatt Paul Moore Lori Doiron Amy Druker Melanie Quigg-Harrison Manuel Reyes Kathryn Bougeois Anita Graham Deborah Taylor Patrick Donahoe
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Welcome to these **Registered Social Worker Candidates:**

Sonya Vardy Kimberley Bernard Lance Lamore Frederick James Chezenko Jennifer Tough Dachia Joudrey Dawn Keefe Kevin Heenan Patricia MacDonald Deana MacDonald Maureen Coulter Heather Lowe Janet Dawe Megan Gray Donelda MacDonnell Anna Tillet Cindy Pedvis	Andrea O'Hanley Kathryn McCarthy Mary Hanes Melissa Dunn Esther Atkinson Allison Rew Shawna Hoyte Georgina Fraser Margaret Sharp-MacMillan Rochelle Aucoin Rose Scott-Lincourt Marilyn Jeanette Strachan Vicki Brown Michelle Baird Melanie MacKenzie Shelley Matheson Gene Frampton	Kent Blades Melanie Reid Holly Meuse Kathleen MacKey Crystal Hill Fred Squarey Allison MacCalder Heather Thibodeau Josephine Burchill Smadar Levinson Heidi Conrad Yvonne Soucy Darcy Harvey Julianne MacKinnon K. Lori Muise Janet Allen
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Approved for **Private Practice:**

Allison Little U. Beatrice Martin Nelda Armour R. John Moore	Dale Sharkey Yvonne Lombard Kim MacDonald Ronald Bert	Ken O'Neil Jacqueline Pace James B. MacNeil
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Welcome to **Student Membership:**

Deborah Thibault	Oluronke Taiwo
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**Social Work Pioneers - Dr. Calvin W. Ruck**

Calvin Woodrow Ruck, 79 years of age, died at home in Ottawa October 19, 2004 after a courageous battle with Alzheimer's.

Dr. Ruck was a graduate of the Maritime School of Social Work of Dalhousie University, and he practiced for many years in the field of social development and human rights with the Department of Social Services (now Community Services) and the Human Rights Commission. He devoted his work and his life to the ending of discrimination and racism, the achievement of human rights and the improvement of social conditions for everyone and especially for African Nova Scotians and Canadians. He was one of the early members of the Nova Scotia Association for the Advancement of Coloured People (NSAACP) and held many executive positions in that organization.

He was a member of the NS Association of Social Workers and received the Freda Vickery Award in recognition of his pioneering work in human rights

Throughout his life, he worked long and tirelessly with communities, especially North and East Preston, Cherry Brook and Lake Loon to improve housing, employment, and education and to establish a medical clinic and day care. He held many offices in the Black Cultural Society of Nova Scotia and is included in the honour wall in the Black Cultural Centre. He was strengthened in his struggles against racism and for justice by his great faith, his worship and fellowship in Stevens Road Baptist Church and sustained by his many friends and community supporters.

He was a published author on the history of the No. 2 Construction Battalion, Canada's only all-Black battalion. He fought successfully for greater recognition for the men who served in this battalion, which included the establishment of a monument to their service erected in Pictou and an exhibition at the Black Cultural Centre.

Appointed a senator in 1998 at the age of 73, Dr. Ruck saw this as an opportunity to continue the work of righting wrongs and furthering social justice for all.

Along with many other awards and honors, he received an honorary degree from Dalhousie University in 1994, and one from the University of Kings College in 1999.

Seeing education as an important means to achieving equality and justice, he never lost an opportunity to support people continuing and going back to school, and he offered both practical as well as moral support to students of all ages. The School of Social Work awards a Dr. Calvin W. Ruck scholarship annually to an African Nova Scotian/Canadian student.

Calvin Ruck, pioneer in the field, will long be remembered by his many friends and colleagues who, inspired by his example, hope to carry forward the goals of social justice.

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**Dr. Lawrence T. Hancock**

Lawrence T. Hancock passed away on September 5, 2004 in Truro, Nova Scotia. He was 97 years of age.

Dr. Hancock was the first full time Director of the Maritime School of Social Work, a position he held from 1949 until his retirement in 1973. He was also one of the founding members of the Halifax Branch of the Canadian Association of Social Workers (now the NS Association) and the Canadian Association of Schools of Social Work and held lifetime memberships in both organizations.

He graduated from Acadia University with BA and MA degrees, McGill with a BSW, and the University of Chicago with a MSW degree. In 1989, he received an honorary doctorate from Dalhousie in recognition of his contribution to social work education and the profession.

He wrote the history of the Maritime School from its founding in 1941 until it joined Dalhousie University in 1969. This book recounts the amazing story of the School's beginning as only the fourth school of social work to be established in Canada.

For his pioneering work in social work education, his faithful service to the Maritime School and the profession as well as the broader field of human services and the community, we owe Lawrence Hancock a huge debt of gratitude.

Joan Gilroy  
Adjunct Professor and Past Director  
Maritime School of Social Work  
Dalhousie University

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### **Live the Life You Love**

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#### **Catching The Winds Of Change Conference**

*Inspiring healing conversations and stories of hope with individuals, families, and communities*

June 7-10, 2005  
Halifax, Nova Scotia

(Co-Sponsored by The Maritime School Of Social Work, Brief Therapy Training Centres International™, and The Brief Therapy Network)

#### **Call for Presentations/ Papers:**

The 2nd. Maritime Family Therapy Conference and The 3rd. Annual Brief Therapy Network Conference come together to present *Catching The Winds Of Change*, an inspiring conference to be experienced at King's College in Halifax, Nova Scotia, Canada.

The organizing committee invites presentations with an accompanying paper to be published as conference proceedings, that highlight collaborative, client-centered, post-modern, and systemic ideas with the application of perspectives such as Solution-Focused Brief Therapy, Narrative Therapy, Family Therapy, MRI, and outcome informed practices in healing conversations with individuals, children, couples, families, communities, and other systems. We are seeking participants who are excited about their work and wish to share their innovative ideas and network with colleagues from around the world while experiencing the rich and storied culture of beautiful Halifax. Submissions are due by January 10, 2005

Download your submission form at:

[www.brieftherapynetwork.com/windsofchange.htm](http://www.brieftherapynetwork.com/windsofchange.htm)

## **\*NOTICE BOARD CONTINUED\***

<p><b>Vancouver Art Therapy Institute</b></p> <p>Invites applications for our 3 Art Therapy Training Programs:</p> <ul style="list-style-type: none"><li>• Fulltime 15 month Diploma : bachelor's degree required. <b>Next cohort entry February 2005</b></li><li>• Distance 15 month Advanced Diploma: master's degree required. <b>Next cohort entries are January 2005 or July 2005</b></li><li>• Distance Art Therapy Specialization of the Campus Alberta Master of Counselling. <b>Next cohort entry January 2006</b></li></ul> <p><b>Enquiries:</b> Vancouver Art Therapy Institute 350 – 1425 Marine Drive, West Vancouver V7T 1B9 Phone: (604) 926-9381 <a href="http://www.vati.bc.ca">www.vati.bc.ca</a></p>	<p><b><u>CASW Bulletin Update:</u></b></p> <p>The August and October 2004 editions of the <u>CASW Bulletin</u> are posted on the CASW members' site. To view these bulletins, access the CASW members' site with the following:</p> <p>Username: NovaScotia Password: xylophone</p>
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**The Humber / OPCA 15<sup>th</sup> Annual  
Provincial Conference  
On Palliative and End-of-Life Care  
April 3-5, 2005  
The Toronto Marriott Eaton Centre Hotel,  
Toronto**

**For further information about this  
conference,  
or to include your name on the mailing list  
to receive program updates  
please contact:**

Cindy Abela, Humber College, Corporate &  
Continuing Education  
Tel: 416-675-6622 Ext. 4020  
Email: [cindy.abela@humber.ca](mailto:cindy.abela@humber.ca)

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### **LAURIER PhD SOCIAL WORK**



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### **THE 2006 NATIONAL SOCIAL WORK CONFERENCE TO BE HELD IN HALIFAX, NOVA SCOTIA**

The Nova Scotia Association of Social Workers will be hosting the National Social Work Conference at the Westin Nova Scotian in Halifax, **June 17 – 20, 2006.**

Plans are being made for an interesting array of keynote speakers, plenary sessions, and workshops that social workers in all fields of practice will find informative. The Planning Committee needs more volunteers to assist. Contact Harold Beals at 429-1790 if you have some time to contribute.