

CONNECTION

CANADIAN COUNCIL OF SOCIAL WORK REGULATORS

NSASW Council 2010-11

Executive

Kevin MacDougall - President

Debbie Reimer - V/P

Alex Bruce - Treasurer

Sandy Chinery - Secretary

Cathy Crouse - Past Pres.

Robert Shepherd - Ex. Dir.

Board of Examiners

Gary Neufeld - Chair

Standing Committees

*Social Action/Justice - Sharon
Murphy*

Program - Vacant

Prof. Development. - Vacant

*Standards & Ethics - Lorna
Griffin-Fillier*

Nominating - Vacant

*Private Practice - Glenna Em-
mett-Reashor*

Membership - Vacant

Public Relations - Vacant

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The Canadian Council of Social Work Regulators (CCSWR), incorporated early 2010, is a national organization composed of all ten provincial social work regulatory authorities. Its purpose is to provide a national structure for the regulatory bodies to address issues of common concern and interest, and to share, consider and develop positions on such matters.

The objects of the Council are to:

- Demonstrate leadership by working to create and maintain an effective forum for the exchange of information
- Identify, consider and make statements on issues related to regulation of social work practice
- Develop and promote national perspectives on social work regulation
- Support the development of, and promote national standards for, the assessment of competence in social work practice
- Respond to matters which relate to licensure and/or regulation, and which are of national and international importance
- Undertake projects of national interest
- Collaborate with other national agencies and organizations

Social Work Competency Project: The first major undertaking of CCSWR is to identify entry-level competencies for professional social work practice. To accomplish this goal, the Council applied for and obtained a significant grant from Human Resources and Skills Development Canada in order to:

- Identify practice similarities and differences by province, by registrant credentials, and by category of employer
- Engage in meaningful discussions with educators about how graduate learning outcomes relate to practice competencies
- Establish learning outcomes for any registration requirements for periods of supervised work experience
- Identify the need, if any, for Legitimate Objective exception proposals affecting labour mobility
- Establish consistent, objective methods to assess internationally educated registration candidates



Joyce Halpern - Registrar

- Consider the implementation of registration examinations.

The need for this project became evident when the Agreement on Internal Trade (AIT) was enacted. The AIT requires regulators to provide *full labour mobility* to registered social workers, unless there is a *provincially-approved exception* in place. In the AIT, full labour mobility means that a registrant in good standing in any province will, upon application, be registered in any other province irrespective of any differences between the provinces in education and/or work experience requirements for registration, without any further assessment, and without any re-training/upgrading requirements of other conditions being imposed upon their registration. It should be noted that not all provinces require registrants to have a social work degree from an accredited social work program. NSASW has applied for an exception under the labour mobility provisions of the AIT.

Provincial and federal legislators have made clear that, even if regulatory bodies are granted exceptions, this is to be only for the short term. They will require that entry to practice be based not solely on credentials but also on competency. Thus the need for the competency project.

(Council Members continued)

Special Representatives

*CASW Board - Elaine
Campbell*

*Dal School of Social Work
Faculty - Dr. Wanda Thomas
Bernard*

*Dal School of Social Work
Student - Vacant*

*University St. Anne Faculty -
Jacqueline Kenny*

*University St. Anne Student -
Joline Comeau*

*Association of Black Social
Workers - Alfred Saunders*

Regional Representa- tives

*Cape Breton - Catherine Mae
MacDonald*

Colchester - Brian Schrock

Cumberland - Pamela Roberts

Fundy Shore - Vacant

*Halifax Metro - Susan Kenny/
Yvonne Manzer*

North Shore - Nelda Armour

*South Shore - Stephen Young/
Lisa Dauphinee-Muise*

Valley - Bernadette Fraser

REGISTERED SOCIAL WORKERS AND SOCIAL WORKER CANDIDATES - 2010

The names of the social workers and social worker candidates approved so far in 2010 are listed below to inform the membership and the public of the new professionals who have submitted their name and credentials to the NSASW Board of Examiners for the practice of social work in Nova Scotia. We congratulate them on the success of their preparation for the profession and wish them well as they begin and continue their careers.

January 2010

Candidates and Registered

Annette Rose Davidson, SWC
Jeannette Louise Vidito, RSW
Jamie Patrick MacIsaac, RSW
Scott John Crane, RSW
John Bradley Bates, RSW
Melissa Anne Winslow, RSW
Shauna Marie Clark-Foran, RSW
Crystal Lynn Barr, RSW
Allison Beth Stone, RSW
Melodie Teresa Skeete, RSW

Private Practice

James Russell Gouthro, RSW

February 2010

Candidates and Registered

Darlene Rose Marie Fewer, SWC
Marie Angela McGuigan, SWC
Kaylin Michellina Comeau, SWC
Hilary Morgan LeBlanc, SWC
Ashley Elizabeth Connors, SWC
Amanda Lynn Brooks, SWC

Katherine Deidre Simms, RSW
Traci Louise Lawson, RSW
Sally Kathleen White, RSW
Maggie Katherine Ellis, RSW
Meaghan Heather Grant, RSW
Cleveland Brian Sauer, RSW
Leah Marie Jackson, RSW
Patricia Ann Connors, RSW
Annette Marie Saulnier, RSW
Adele Rosalie Griffith, RSW
Timothy Ryan Gallery, RSW
Susan Pamela Vokey, RSW

March 2010

Candidates and Registered

Patricia Dawn Auchnie, SWC
Robert Edward Walsh, SWC
Archibald Gerard Kennedy, RSW
Rachel Margaret MacPhail, RSW
Danielle Kerri Marie Fernandez, RSW
Bernadette Karen Fraser, RSW
Judy Joanne Lightfoot, RSW
Corinne Ann MacNeil, RSW
Anna Cristine Finlayson, RSW
Katrina Elizabeth Lynn Chase, RSW
Michael Edward Gillis, RSW
Tara Lee Munroe, RSW

April 2010

Candidates and Registered

Susan Cathleen MacMillan, SWC
Michelle Lilah Herbert, SWC
Alana Lynn Lee, SWC
Lisa Michelle Bowden, SWC
Lindsay Margaret Pyke McLean, SWC
Daniel Robert Patterson, SWC
Robin Hunter, SWC
Cassandra Hanrahan, SWC

Les Allen Connors, RSW
Jason Robert Gibson, RSW
Krista Lynn Marsh, RSW
Gregory Kevin Taylor, RSW
Kellie Margaret McLeod, RSW
Denise Marie Fitzgerald, RSW
Priscella Ann Elizabeth Zahara, RSW
Jennifer Cherron Gracie, RSW
Juanita Charlene Paris, RSW

Private Practice

Jo-Anne Adele Pushie, RSW

RSW'S AND SWC'S (CONTINUED)

May 2010

Candidates and Registered

Jillian Leanne Walters, SWC
 Heather Jean Blouin, SWC
 Heather Lynn Haughn, SWC
 Veronique Brideau Cormier, SWC

Robert Victor Chatwin, RSW
 Kimberley Jean McPherson, RSW
 Jennifer Lynn Davidson, RSW
 Rose Anne Macdonald, RSW
 Cherie Nicole Sheppard, RSW
 RYANNE Dawn Rhodenizer, RSW
 Audrey Jean Shields, RSW
 Robert Andrew O'Handley, RSW

Private Practice

Sharon Marie Kelloway, RSW

June 2010

Candidates and Registered

Leanne Michelle McIntyre, SWC
 Karen Marie Belliveau, SWC
 Andrea Marie White, SWC
 Melissa Dawn Bourque, SWC
 Marie-Paule Doucette, SWC
 Tammy Lou McPhee-Doyle, SWC
 Morgan Lynne Graves, SWC
 Nicole Louise Blanchard, SWC
 Christopher Neil MacAulay, SWC
 Neal Scott Henderson, SWC
 Agnes Mayer, SWC
 Patricia Dawn McCourt, SWC

Patricia Ann Tunney, RSW
 Mete Karagonlar, RSW
 Janet Deborah Pothier, RSW
 Rozanna Leigh Wyatt, RSW

NSASW Board of Examiners

Under section 15(1) of the Social Workers Act (1993) the Board of Examiners is composed of 9 social workers appointed by the Council of the Association and 3 non-social workers appointed by the Government of Nova Scotia.

Gary Neufeld, RSW (Chair)

Geoffrey Hood, RSW

Nancy Ross, RSW

Deborah Kaetz, RSW

Brenda Romans, RSW

Jack Landreville, RSW

M. Gail MacDougall, RSW

Michael Ungar, RSW

Alphonsine Saulnier, RSW

Colin Campbell, Government Appointee

Richard Melanson, Government Appointee

Edward MacMaster, Government Appointee

Board Staff:

Joyce Halpern, RSW, Registrar

Suzanne Desjardins, Administrative Assistant

SOCIAL WORK PRACTICE ANALYSIS

Last summer, approximately 200 members of NSASW, chosen at random, were asked to participate in an analysis of social work practice in North America. In total, surveys were sent out to over 16,000 social workers in Canada and the United States, four thousand to Canadians. This project was undertaken by the Association of Social Work Boards (ASWB).

Rick Gruchy, who at the time was a member of NSASW's Board of Examiners and a social worker with Family and Children's Services (Halifax), co-chaired the Task force which developed the survey and analyzed the results.

The survey created an opportunity to develop a snapshot of who is practising social work in the two countries by age, gender, race, education levels, work place settings, etc. It listed approximately one hundred and seventy (170) tasks carried out by social workers and asked the following:

Importance

How important is the competent performance of this task to effective social work practice regardless of how often you perform it?

- Not very important
- Of low importance
- Of moderate importance
- Very important
- Extremely important

Performance

For your level of practice, when is it required to independently perform this task?

- Within the first two years
- After the first two years
- Never/Not applicable

Frequency

How often do you perform this task?

- Seldom
- Monthly
- Daily

NSASW thanks all of our members who responded to the survey. It was certainly time consuming, but many claimed it to be a useful exercise. More information about ASWB and the results of the Practice Analysis can be found at www.aswb.org.

Joyce Halpern, RSW
 Registrar

NOTICES AND EVENTS

Nova Scotia Association of
SOCIAL WORKERS



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NSASW Staff

Executive Director
Robert Shepherd

Coordinator -
Trish McCourt

Registrar -
Joyce Halpern

Administrative Assistant
Suzanne Desjardins

Editorial

This issue of CONNECTION is our mid summer edition that focuses on the important work carried out by the NSASW Board of Examiners. We congratulate the Social Worker Candidates and the Registered Social Workers who have received a license to practice their profession in Nova Scotia.

CONNECTION is on the web
[Click Here](#)

The Nova Scotia Association of Social Workers would like to congratulate all new social work graduates of Dalhousie School of Social Work and Université Sainte-Anne! We wish you all the best in your future endeavours.

Up-coming NSASW meetings:

Council meeting - 13 September 2010, 10am-3pm

Social Justice Action Committee - 3 August 2010, 12:30-1:30pm

Professional Development Committee - 17 August 2010, 4:30-5:30pm

Please contact Trish @ trish.mccourt@nsasw.org for more details.



Regional Meetings:

The NSASW will be hosting sessions in each region open to all members in the Fall of 2010. Watch for more information on: Professional Development regarding Social Justice & NSASW Standards of Practice; consultations regarding legislation review (changes to the Social Workers Act); and consultations regarding Ramsay recommendations. Please consider what aspects of these are important to you for upcoming discussions.

Council Vacancies:

The NSASW Council has a number of vacancies, including the position of Regional representative for the Fundy Shore region. If you are interested in serving on Council, please contact

Trish at: trish.mccourt@nsasw.org for more information.

The Social Justice Action committee would like to encourage all members to read and respond ASAP to Sharon Murphy's Op Ed that was published in the Chronicle Herald on May 19th. Go to publications at (www.nsasw.org). As we all know, the more voices that speak up the better! You can send your letters to the editor at: letters@herald.ca

NSASW is now on Twitter and Facebook. Check out these social networking sites for interesting news relevant to NSASW members. <http://twitter.com/nsaswnews> and

<http://www.facebook.com/pages/Nova-Scotia-Association-of-Social-Workers/114157965269659>

NOVA SCOTIA ASSOCIATION OF
Social Workers
BOARD OF EXAMINERS

ANGELA LYNN POWER, RSW
HALIFAX, NOVA SCOTIA

The Board of Examiners of the Nova Scotia Association of Social Workers hereby gives notice that pursuant to Section 34 (b) of the Social Workers Act, Angela Lynn Power of Halifax, Nova Scotia has been suspended from the practice of social work commencing June 11, 2010 until September 11, 2010.

Inquiries may be directed to:
Robert Shepherd, Executive Director
Nova Scotia Association of Social Workers
(902) 429-7799